



HAZING PREVENTION CONSORTIUM

Transforming hazing cultures by developing an evidence base for effective hazing prevention with a diverse cohort of committed educational institutions.

INTRODUCTION TO THE HPC

The Hazing Prevention Consortium (HPC) is a multi-year research-to-practice initiative to build an evidence base for hazing prevention on college campuses. The HPC is made up of select colleges and universities from across the U.S. with a demonstrated commitment to eliminate hazing and readiness to launch a comprehensive approach to prevention. Over three years, members work with StopHazing's team of world-class prevention experts, receiving extensive coaching and technical assistance to assess their campus climate for hazing, develop, implement, and evaluate innovative hazing prevention strategies, and share lessons learned among their cohort of peers.



Key HPC Principles

No “one-size fits all” solution

- Effective prevention builds on an understanding of campus history, culture, & climate

Comprehensive approach to prevention

- Collaborative, strategic, sustainable, involves multiple stakeholders, & proceeds from a careful analysis of the problem of hazing within specific institutional contexts

Theory-to-practice philosophy

- Insights gained from prevention science, our research and experience as practitioners, & our collaborations with professionals in the field

Building an evidence base

Coaching, support, and technical assistance provided

Core Prevention Strategies

- Visible campus leadership anti-hazing statement
- Coalition-building
- Policy & protocol reviews & alignment
- Hazing prevention trainings
- Social norms messaging
- Bystander intervention
- Communication to broader campus community

HPC First Cohort



CONSORTIUM DESIGN



Strategic Prevention Framework (SPF)

The Hazing Prevention Consortium project builds upon the Strategic Prevention Framework (SPF), a five-step planning process guiding communities in the selection, implementation, and evaluation of effective, culturally appropriate, and sustainable prevention activities.

(SAMHSA, 2015)

Hazing Prevention Consortium Design

Members of the first cohort of the Hazing Prevention Consortium are in Year Three of the project. Beginning in July 2016, members of the second Consortium cohort will overlap with and benefit from the lessons learned and findings of the previous cohort, as they move through their own three-year process, including:

Year One: Assessment and Capacity

- StopHazing conducts a rigorous assessment of campus culture and hazing climate based on students responses to a validated survey, student and staff focus groups and interviews, and review of campus hazing prevention resources, policies and procedures.
- Campuses coached to launch and build capacity for hazing prevention coalitions of cross-campus stakeholders, including training in problem analysis to understand the underlying causes, risks, and protective factors shaping the culture of campus hazing.
- Consortium members report out on findings from Year One activities at year-end Consortium Summit.

Year Two: Capacity, Planning, Implementation, and Evaluation

- Campuses build on Year One assessment and capacity building to maintain strong coalitions and use problem analysis and assessment data to identify target audiences and best hazing prevention strategies to reach them.
- Coalitions engage in evaluation-informed planning to design, implement, and evaluation pilot prevention strategies in the spring semester.
- Consortium members report out on findings from Year Two activities at year-end Consortium Summit.

Year Three: Implementation, Evaluation, and Sustainability

- Campuses continue to sustain their coalitions and use evidence from Year Two to refine prevention strategies and evaluation instruments and focus on sustainability of hazing prevention initiatives.
- Year Two pilots are implemented and evaluated with similar or expanded target audiences.
- Evaluation data used to formulate conclusions regarding promising hazing prevention strategies, which are presented at the year-end Consortium summit.

BENEFITS AND COMMITMENTS

Benefits to Participating Campuses

- Build capacity to lead the nation in the prevention of hazing.
- Demonstrate institutional commitment to a safe and inclusive campus climate through Consortium membership.
- Receive help to foster a campus climate where students are treated with dignity and respect in their development as leaders, athletes, and community citizens.
- Access the knowledge, skills, and expertise of StopHazing's team of internationally recognized hazing researchers and prevention specialists who share information, resources, and feedback.
- Receive customized guidance to assess campus climate for hazing, build and manage hazing prevention coalitions, plan for, implement and evaluate hazing prevention strategies, and sustain prevention initiatives.
- Build capacity through monthly one-on-one consults with the StopHazing team, regular webinars on hazing research and prevention, group conference calls, and access to StopHazing's extensive HPC online resources.
- Expand assessment of campus culture and climate through administration of a student survey on hazing, an optional site visit from the StopHazing team to collect interview and focus group data from students and staff, review of hazing resources, policies and procedures, and provision by StopHazing of a comprehensive report on assessment findings with recommendations for future prevention efforts.
- Maintain momentum by meeting clearly defined Consortium milestones tied to assessment, capacity, planning, implementation, evaluation, and sustainability.
- Participate in a multi-campus initiative, providing opportunities to learn from and contribute to campus prevention efforts of Consortium members past and present.
- Participate in annual summits of Consortium members to present findings and discuss lessons learned.

Commitments of Participating Campuses

- Senior administrators' commitment to hazing prevention.
- Willingness to implement a hazing prevention coalition that includes representation from diverse stakeholder groups across the campus.
- Appointment of a professional staff member to serve as the lead campus liaison to the Consortium.
- Attendance of liaison in regular phone consultations, webinars, group conferences, and at annual Consortium summits.
- If desired, host members of the StopHazing team on campus for several days during Year One site visit to facilitate data collection efforts.
- Willingness to share information about campus hazing prevention efforts with other campuses in the Consortium.
- Participate in dissemination of project findings within and beyond the Consortium.
- Timely payment of annual membership fee of \$12,500 or \$10,000 if committed by June 1, 2016.

For more information and to apply to join the Hazing Prevention Consortium:

Consortium membership is projected to run from Fall 2017- Spring 2020

- **Contact StopHazing (info@stophazing.org) to set up an informational meeting to discuss selection criteria, the application process, and to obtain an application.**
- **Applications will be accepted on a rolling basis until August 1, 2017.**
- **Applicants will receive an initial response within 30 days of application submission.**
- **StopHazing reserves the right to request additional information and to deny applications based on insufficient readiness for effective participation in the Consortium.**